

**MINORITY SHAREHOLDERS' RIGHTS
(PURSUANT TO ART. 141 LAW 4548/2018)**

1. Upon request of shareholders that represent at least one twentieth (1/20) of the paid-up capital, the board of directors is obligated to convoke an extraordinary general meeting of the shareholders, setting a date for said meeting, that may not be later than forty-five (45) days from the date of service of the request to the chairman of the board of directors. The request includes the items of the agenda. The board of directors convokes the general meeting pursuant to the general provisions.

If the general meeting is not convoked by the board of directors within twenty (20) days from the service date of the relevant request, the convocation may be effected the applicant shareholders, at the cost of the company, following court decision issued with the interim measures procedure. This decision sets forth the date and place of the meeting as well as the agenda. The decision may not be contested by appeals.

2. Upon request of shareholders that represent at least one twentieth (1/20) of the paid-up capital, the board of directors is obligated to insert in the agenda of a general meeting that has already been convoked, additional items, if the relevant request is received by the board of directors at least thirteen (13) days before the general meeting. The additional items must be published or notified, care of the board of directors, pursuant to article 122 of Law 4548/2018, at least seven (7) days before the general meeting. The request for the registration of additional items in the agenda is accompanied by justification or draft decision for approval by the general meeting and the revised agenda is published in the same manner as the previous agenda and simultaneously made available to the shareholders in the website of the company, together with the justification or draft decision submitted by the shareholders pursuant to the provisions of paragraph 4 of article 123 of Law 4548/2018. If said items are not published, the applicant shareholders are entitled to request the adjournment of the general meeting, pursuant to paragraph 5, and proceed to the publication themselves, pursuant to the provisions of the second sentence of this paragraph, at the cost of the company.

3. Shareholders that represent at least one twentieth (1/20) of the paid-up capital are entitled to submit draft decisions on matters that are included in the initial or any revised agenda of the general meeting. The relevant request must be received by the board of directors at least seven (7)

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days before the date of the general meeting, whereas the draft decisions are made available to the shareholders pursuant to the provisions of paragraph 3 of article 123 of Law 4548/2018, at least six (6) days before the date of the general meeting.

4. The board of directors is not obligated to proceed with the introduction of items in the agenda or the publicity or notification thereof with the justification and draft decisions submitted by the shareholders, pursuant to paragraph 2 and 3 respectively, if the contents thereof are manifestly contrary to the law or accepted moral principles.

5. Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the chairman of the meeting is obligated to postpone once the taking of decisions by the General Meeting, ordinary or extraordinary, on all or some items, setting as the date for the continuation of the meeting the date specified on the request of the shareholders, which, however, may not be more than twenty days later from the date of the adjournment. The adjourned General Meeting constitutes a continuation of the previous one and does not require the repetition of the publication formalities for the invitation of the shareholders. This meeting may be attended by new shareholders, following the relevant participation formalities. In particular, in the general meeting (initial and adjourned) may participate a person that has the capacity of shareholder at the start of the fifth day before the date of the initial meeting of the general meeting (registration date). The aforementioned registration date also applies in the case of adjourned or repeat meeting, provided that the adjourned or repeat meeting is not held more than thirty (30) days after the registration date. If this is not the case, or if, in the case of a repeat general meeting, a new invitation is published pursuant to article 130 of Law 4548/2018, in the general meeting may participate a person that has the capacity of shareholder at the start of the third day before the date of the adjourned or repeat general meeting. Proof of the capacity of shareholder may be provided with any lawful means and in any case based on communication received by the company by the central securities depository.

6. Upon request of any shareholder, submitted to the Company at least five (5) full days before the General Meeting, the Board of Directors is obligated to provide to the General Meeting the requested specific information on the Company's affairs, to the extent that they are relevant to the items of the agenda. The obligation to provide information does not apply when the relevant information is already available in the Company's website, especially in the form of questions and answers. Furthermore, upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obligated to announce at the General Meeting, provided it is ordinary,

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the amounts that were paid to each member of the Board of Directors or the managers of the Company during the previous two years, as well as any benefit to said persons arising from any reason or agreement of the Company with said persons. In all the aforementioned cases, the Board of Directors may decline to provide the information for due cause, which is recorded in the minutes. Such a reason may be, according to the circumstances, the representation of the applicant shareholders in the board of directors, pursuant to articles 79 or 80 of Law 4548/2018. In the cases of this paragraph, the board of directors may provide a single reply to all the requests of the shareholders with the same content. In the cases of this paragraph, the Board of Directors may give a single response to multiple shareholder requests with the same content.

7. Upon request of shareholders representing one tenth (1/10) of the paid-up share capital, that shall be submitted to the Company within the deadline of paragraph 6, the Board of Directors is obligated to provide to the General Meeting information for the course of corporate affairs and the financial situation of the Company. The Board of Directors may decline to provide the information for due cause, which is recorded in the minutes. Such a reason may be, according to the circumstances, the representation of the applicant shareholders in the board of directors, pursuant to articles 79 or 80 of Law 4548/2018, provided that the relevant members of the Board of Directors have received sufficient information.

8. In the cases of paragraphs 7 and 8 hereof, any dispute regarding the merits of a justification of the refusal of the board of directors to provide the information is resolved by the court with a decision issued with the interim measures procedure. With the same decision the court orders the company to provide the information it refused. The decision may not be contested with appeals.

9. Upon request of shareholders that represent at least one twentieth (1/20) of the paid-up capital, the vote on one or more items of the agenda is cast with open ballot.

10. In all the cases of this article, the applicant shareholders must prove their capacity as shareholders, and, except in the cases of the first passage of paragraph 6, the number of shares in their possession at the date they exercise the relevant right. Proof of the capacity of shareholder may be given in any lawful manner, and in any case based on communication received by the company by the central securities depository.

11. The statute may reduce, however by no more than half, the percentages of the paid-up capital required for the exercise of the rights, pursuant to article 141 of Law 4548/2018.