

INVITATION
OF THE SHAREHOLDERS OF THE PUBLIC LIMITED COMPANY (S.A.) WITH THE REGISTERED
NAME “EKTER PUBLIC LIMITED TECHNICAL - CONSTRUCTION - REAL ESTATE - HOTEL -
COMMERCIAL - INDUSTRIAL COMPANY”
TO AN ORDINARY GENERAL MEETING
GENERAL ELECTRONIC COMMERCIAL REGISTRY (GEMI) No. 285201000

In accordance with the decision of the Board of Directors **dated 24/06/2022** and pursuant to the articles of association of the Company, the shareholders are invited to the Ordinary General Meeting that will take place on **Friday, July 15, 2022 at 13:00** at the Hotel ELECTRA PALACE ATHENS, 18-20 Navarchou Nikodimou St., Athens 10557 (Alkyoni-Electra hall, 1st Floor), with the following items in the Agenda:

1. Submission and approval of the Annual (corporate and consolidated) Financial Statements of the Company for the fiscal year 2021
2. Approval of profit allocation for fiscal year 2021 and decision on dividend distribution. Authorisation to the Board of Directors to implement the decision.
3. Approval of the remuneration of the members of the Board of Directors for the fiscal year 2021 and preliminary approval of the remuneration of the members of the B.o.D. for the services provided from 01.01.2022 to 31.12.2022.
4. Discussion and vote on the Remuneration Report for the fiscal year 2021, in accordance with article 112 of Law 4548/2018.
5. Update from the Chairman of the Audit Committee regarding the activities of the Audit Committee during fiscal year 2021.
6. Information on the activities of the independent non-executive members of the Board of Directors during fiscal year 2021.
7. Approval of the overall management of the Company, pursuant to article 108 of Law 4548/2018, as currently in force, and release of the Certified Public Accountant from any liability for indemnification for fiscal year 2021.
8. Review of the Company's Remuneration Policy, which has been approved by the Ordinary General Meeting of Shareholders dated 28.06.2019.
9. Approval of a plan for the free distribution of own Company shares to executive members of the Board of Directors or/and to the Company's personnel, as per the provisions of article 114 of Law 4548/2018.
10. Appointment of Audit Firm (ordinary and deputy Auditor) for fiscal year 2022 and determination of the remuneration thereof.
11. Various announcements.

In the event that the quorum required by law for the discussion of and taking decisions on one or more items of the agenda is not met during the assembly of the Ordinary General Meeting of the Shareholders of the Company of **July 15, 2022**, the Board of Directors invites the shareholders to an Adjourned Meeting on Wednesday, July 27, 2022 at 13:00, which shall take place in the offices of the Company, 10 Nikis St., Athens 10557, without publication of a new invitation.

I. Right to participate in the General Meeting

Entitled to participate and vote to the Ordinary General Meeting of the Company (initial and adjourned) are all the natural persons or legal entities appearing as shareholders of the Company in the records of the Dematerialized Securities System (DSS) managed by the company “Hellenic Central Securities

Depository S.A.” (ATHEXCSD), where the securities of the Companies are kept, on the fifth (5th) day before the meeting, i.e. on **July 10, 2022 (Registration Date)**.

The same Registration Date (i.e. **July 10, 2022**) also applies in the event of an Adjourned Meeting, pursuant to article 124 par. 6 of Law 4548/2018, given the fact that this date is not more than thirty (30) days after the Registration Date.

The capacity of shareholder at the Registration Date is proven through the electronic connection of the Company with the records of ATHEXCSD.

The participation of the shareholders in the General Meeting (initial or adjourned) does not require restrictions on their shares or following any other similar procedure that limits the ability to sell or transfer the shares during the period between the Registration Date and the date of the General Meeting (initial or adjourned).

II. Procedure for the exercise of voting rights by proxy

The entitled shareholders may participate in the General Meeting in person or by duly authorized representatives. Each shareholder may appoint up to three (3) proxies. Legal entities shall participate in the General Meeting by appointing up to three (3) natural persons as their proxies. However, if a shareholder holds shares that appear in more than one securities account, said restriction does not prevent a shareholder from appointing different proxies for the shares appearing in each security account, in relation to the General Meeting. A proxy acting on behalf of more than one shareholder, may vote differently for each shareholder.

A power of attorney for the appointment of a proxy is available to the Shareholders in the website of a Company (www.ekter.gr) and in printed form in the Shareholders Services Department of the Company (15 Nikis St., Athens, 105 57). The appointment and the revocation or replacement of the proxy or the representative shall be made in writing and notified to the offices of the Company at the aforementioned address, no later than forty-eight (48) hours before the date specified for the assembly of the General Meeting of the Shareholders, i.e. no later than 13.07.2022 at 13:00 for the initial meeting or 25.07.2022 at 13:00 for the adjourned meeting.

Before the commencement of the General Meeting, the proxy of a shareholder must disclose to the Company any event that could be useful to the shareholders for the assessment of the risk of the proxy serving interests other than the interests of the shareholder. In accordance with the foregoing, a conflict of interest may arise, in particular where the proxy is: a) a shareholder, exercising control over the Company or is another legal entity or entity controlled by said shareholder; b) a member of the Board of Directors or, in general, of the Company's management or shareholder, exercising control over the Company; c) an employee or auditor of the Company or of a shareholder, exercising control over the Company or of any other legal entity, controlled by a shareholder exercising control over the Company; or d) spouse or first degree relative of any of the natural persons mentioned in cases a. to c.

III. Minority Shareholders' Rights

Pursuant to Article 141 of Law 4858/2018, shareholders have, among else, the following rights:

i) Shareholders representing one twentieth (1/20) of the paid-up share capital, are entitled to request from the Board of Directors to include additional items on the agenda of the General Meeting that is already convened, upon relevant request that must be notified to the Board of Directors at least fifteen (15) days before the General Meeting. The request for the inclusion of additional items in the agenda is accompanied by justification or by draft decision to be submitted for approval by the General Meeting and the revised agenda is published, in the same manner as the previous agenda, thirteen (13) days before the date of the General Meeting, and simultaneously made available to the shareholders in the Company's website, along with the justification or the draft decision submitted by the shareholders pursuant to article 123 par. 4 of Law 4548/2018.

ii) Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall make available to the shareholders, pursuant to the provisions of article 141 par. 3 of Law 4548/2018, at least six (6) days before the date of the General Meeting, draft decisions on matters that have been included in the initial or revised agenda, provided that the relevant request of the

shareholders is received by the Board of Directors at least seven (7) days before the date of the General Meeting.

The board of directors is not obligated to proceed with the introduction of items in the agenda or the publicity or notification thereof with the justification and draft decisions submitted by the shareholders, pursuant to paragraph 2 and 3 respectively, if the contents thereof are manifestly contrary to the law or accepted moral principles.

iii) Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the chairman of the meeting is obligated to postpone once the taking of decisions by the General Meeting, ordinary or extraordinary, on all or some items, setting as the date for the continuation of the meeting the date specified on the request of the shareholders, which, however, may not be more than twenty days later from the date of the adjournment. The adjourned General Meeting constitutes a continuation of the previous one and does not require the repetition of the publication formalities for the invitation of the shareholders. New shareholders may also participate in the meeting, and the provisions of article 124 par. 6 of Law 4548/2018 apply, i.e. entitled to participate are persons (legal or natural) that are shareholders at the Registration Date.

iv) Upon request of any shareholder, submitted to the Company at least five (5) full days before the General Meeting, the Board of Directors is obligated to provide to the General Meeting the requested specific information on the Company's affairs, to the extent that they are relevant to the items of the agenda.

The obligation to provide information does not apply when the relevant information is already available in the Company's website, especially in the form of questions and answers.

v) Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obligated to announce at the General Meeting, provided it is ordinary, the amounts that were paid to each member of the Board of Directors or the managers of the Company during the previous two years, as well as any benefit to said persons arising from any reason or agreement of the Company with said persons.

vii) Upon request of shareholders representing one tenth (1/10) of the paid-up share capital, that shall be submitted to the Company at least five (5) full days before the General Meeting, the Board of Directors is obligated to provide to the General Meeting information for the course of corporate affairs and the financial situation of the Company.

viii) In the abovementioned cases iv), v) and vi) the Board of Directors may decline to provide the information for due cause, which is recorded in the minutes. Furthermore, in the abovementioned cases iv) and v), the Board of Directors may give a single response to multiple shareholder requests with the same content.

The same deadlines for the exercise of any minority rights of the shareholders apply to any adjourned General Meetings.

In all the aforementioned cases, the requesting shareholders must prove their capacity of shareholder and, with the exception of case iv), the number of shares in their possession at the date of exercising the relevant right. The certification of the capacity of shareholder by electronic connection of the Company to the records of ATHEXCSD constitutes such proof.

IV. Available documents and information.

The information of article 123 par. 3 and 4 of Law 4548/2018, including this invitation, the proxy appointment form and the draft decisions for items of the agenda, shall be made available in digital form in the Company's website (www.ekter.gr) and in printed form in the Shareholders Services Department of the Company. For further clarifications or information, you can contact the Shareholders Services Department of the EKTER S.A. by phone at 210 3259700 or Fax at 210 3259710, during business days and hours.

Athens, 24.06.2022
The Board of Directors